Village of Tequesta General Employees' Retirement Plan

Investment Performance Review As of: March 31, 2016



simplifying your investment and fiduciary decisions

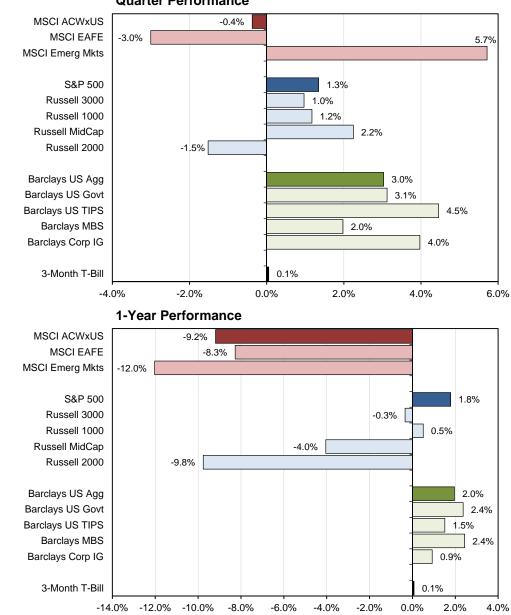
1st Quarter 2016 Market Environment



THE

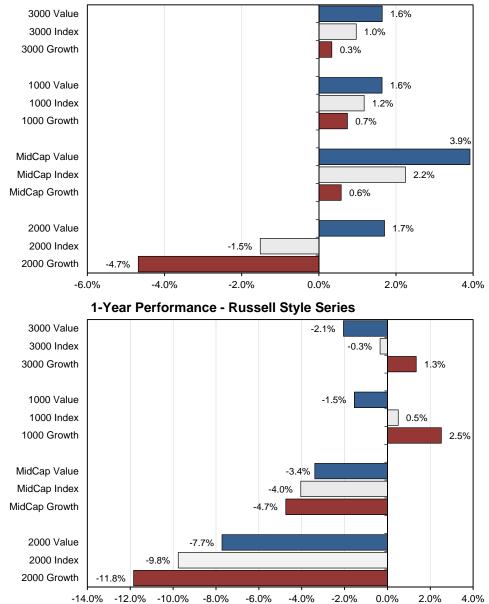
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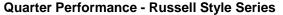
- The 1st guarter of 2016 proved volatile as broad equity markets declined significantly through the first half of the period due to global economic growth concerns, low and falling energy prices, and the prospect of rising interest rates in the U.S. At its lowest point on February 11, 2016, the S&P 500 had fallen by -10.3%. However, equity prices recovered through the second half of the quarter as investors reacted to improving economic data, a recovery in commodity prices, and various central bank announcements of continued monetary policy easing. As a result, the S&P 500 appreciated 13.0% through the end of March and finished the guarter with a return of 1.3%.
- Each of the U.S. stock market indices we track followed a similar pattern to the S&P 500 and were modestly positive through the 1st guarter with the exception of the Russell 2000, which returned -1.5% for the period. For the 1year period, domestic large cap stock indices were the best performers, with the S&P 500 and Russell 1000 returning 1.8% and 0.5%, respectively, while domestic small- (-9.8%) and mid-capitalization (-4.0%) indices posted negative results for the period. In U.S. dollar (USD) terms, the MSCI Emerging Market (EM) Index (net) surged in the back half of the period, returning a solid 5.7% for the guarter. Developed international markets did not fare as well with the MSCI EAFE Index (net) finishing the guarter with a return of -3.0%. Both international benchmarks were weak over the 1-year period with the MSCI EAFE Index returning -8.3% and the MSCI EM Index returning -12.0%.
- The U.S. Treasury yield curve flattened throughout the 1st guarter. The drop in yields was primarily caused by U.S. Federal Reserve (Fed) indications they would likely be slowing their expected pace of future interest rate increases, as well as an increased demand for safe haven assets, as the volatility in the equity markets pushed investors away from risk assets. As a result, U.S. fixed income markets were positive across maturities and qualities for the period. The broad market Barclays U.S. Aggregate Index returned a solid 3.0% during the guarter. This broad market performance was led by investment grade corporates which benefitted from their higher duration as wells as interest rate spreads that declined significantly in the second half of the quarter. U.S. Treasury Inflation Protected Securities (TIPS) returned 4.5% for the quarter and were aided by higher inflation expectations (lower TIPS yields) and increased commodity prices. Global fixed income indices outperformed their U.S. counterparts in USD terms with a tailwind from both falling interest rates and a weakening USD.



Quarter Performance

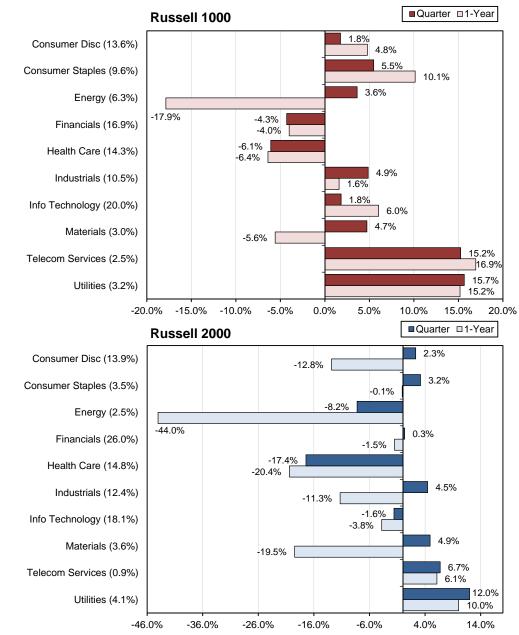
- U.S. macroeconomic data fueled domestic equity returns for the 1st quarter. Early on, concerns about U.S. GDP growth, growing initial jobless claims, weakness in U.S. manufacturing, low oil prices, and the potential for a steady pattern of interest rate hikes resulted in considerable downside momentum for U.S. equity indices. However, as the quarter progressed, employment and income data appeared stronger, moving to a post-recession low, and regional manufacturing surveys showed signs of improvement. In addition, oil prices rebounded from a low of \$26/barrel in February to \$38/barrel at the end of March, and, despite signs of rising inflation, the Fed lowered its median projection for the number of interest rate increases in 2016 from four to only two.
- Domestic equity index performance was largely positive during the 1st quarter. Value stocks outperformed growth stocks across the capitalization spectrum reversing a persistent trend of growth style outperformance. This shift was likely due to investors seeking the relative safety and stability of value stocks given the turbulent start to the year. Mid cap value stocks were the best performers across the value spectrum, returning 3.9% during the period. Small cap value (1.7%) and large cap value (1.6%) benchmarks posted similar results but were up less than half of the MidCap Index's performers (0.7%), followed by mid cap stocks (0.6%). The Russell 2000 Growth Index was the largest underperformer, returning -4.7% for the quarter, substantially trailing other indices.
- Large cap stocks, as represented by the Russell 1000's return of 0.5%, posted the only positive core index performance over the 1-year period. However, style bias was mixed. The Russell 1000 Growth Index was the best performer, returning 2.5% for the year. In contrast, the growth indices for both mid (-4.7%) and small (-11.8%) cap stocks posted negative results and underperformed their respective value benchmarks.
- Despite their underperformance over the 1-year period, from a valuation perspective, current Price/Earnings ratios (P/E) for value indices appear stretched relative to their long-term (20-year) averages. The mid cap value index appears most expensive at 122% of its long-term average. In contrast, current P/E valuations for the growth indices fall between 90% and 95% of their historical long-term averages.







- Large cap sector performance was generally positive for the 1st guarter with eight of the ten economic sectors within the Russell 1000 Index posting gains. The Health Care and Financials sectors were the only laggards returning -6.1% and -4.3% respectively. Health Care losses were led by the struggling biotech industry as stock prices reacted to increased political discussion surrounding drug price reform. An increased likelihood of low interest rates in the near-term hurt the earnings outlook for Financials. The strongest performing sectors for the quarter were the relatively defensive Utilities (15.7%), Telecom Services (15.2%) and Consumer Staples (5.5%) sectors. These sectors benefitted from their lower perceived risk and higher dividend vields as investors sought shelter from the guarter's early volatility. Over the 1-year period, six of ten economic sectors in the large cap index had positive performance, with the defensive sectors, largely due to performance in the 1st guarter, posting the strongest returns. On the negative side, the oil price driven Energy sector was the worst performer by a sizable margin returning -17.9% for the period. Health Care (-6.4%), Financials (-4.0%), and Materials (-5.6%) were also negative for the 1-year period.
- Small cap sector returns were, by and large, worse than corresponding large cap sector returns. Similar to large cap sectors, small cap sector performance was largely positive for the quarter. However, in contrast to the large cap benchmark's balanced sector results, only the small cap index's two most defensive sectors, Utilities (10.0%) and Telecom Services (6.1%), managed to post positive returns over the 1-year period. Much like the Russell 1000, the Energy sector posted the Russell 2000's weakest 1-year sector performance, returning -44.0%. Health Care (-20.4%), Materials (-19.5%), Consumer Discretionary (-12.8%), and Industrials (-11.3%) also posted double-digit losses for the period.
- Using the S&P 500 as a proxy, trailing P/E ratios for six GICS sectors were below their 20-year averages at quarter-end. The Telecom Services and Financials sectors were trading at the largest discount to their long-term average P/E ratios. Conversely, Energy and Utilities sector valuations were the most extended relative to their historical P/E ratios.





The Market Environment Top 10 Index Weights & Quarterly Performance for the Russell 1000 & 2000 As of March 31, 2016

Top 10 Weighted Stocks						
Russell 1000	Weight	1-Qtr Return	1-Year Return	Sector		
Apple Inc	3.08%	4.1%	-10.8%	Information Technology		
Microsoft Corp	2.19%	0.3%	39.5%	Information Technology		
Exxon Mobil Corporation	1.71%	8.2%	1.9%	Energy		
Johnson & Johnson	1.47%	6.1%	10.8%	Health Care		
General Electric Co	1.47%	2.9%	32.4%	Industrials		
Berkshire Hathaway Inc B	1.29%	7.5%	-1.7%	Financials		
Facebook Inc A	1.21%	9.0%	38.8%	Information Technology		
AT&T Inc	1.17%	15.4%	26.9%	Telecommunication Services		
Amazon.com Inc	1.11%	-12.2%	59.5%	Consumer Discretionary		
Wells Fargo & Co	1.10%	-10.3%	-8.6%	Financials		

Top 10 Weighted Stocks						
Russell 2000	Weight	1-Qtr Return	1-Year Return	Sector		
STERIS PLC	0.37%	-5.3%	2.6%	Health Care		
CubeSmart	0.34%	9.4%	41.5%	Financials		
West Pharmaceutical Services Inc	0.31%	15.4%	16.1%	Health Care		
Treehouse Foods Inc	0.30%	10.6%	2.0%	Consumer Staples		
Vail Resorts Inc	0.30%	5.1%	32.3%	Consumer Discretionary		
Piedmont Natural Gas Co Inc	0.29%	5.5%	66.9%	Utilities		
MarketAxess Holdings Inc	0.29%	12.1%	51.9%	Financials		
Sovran Self Storage Inc	0.28%	10.8%	29.9%	Financials		
Highwoods Properties Inc	0.28%	10.8%	8.7%	Financials		
Casey's General Stores Inc	0.27%	-5.7%	26.9%	Consumer Staples		

Top 10 Performing Stocks (by Quarter)						
Russell 1000	Weight 1-Qtr 1-Year Return Return		Sector			
United States Steel Corp	0.01%	102.5%	-33.2%	Materials		
Cliffs Natural Resources Inc	0.00%	89.9%	-37.6%	Materials		
3D Systems Corp	0.01%	78.0%	-43.6%	Information Technology		
JC Penney Co Inc	0.02%	66.1%	31.5%	Consumer Discretionary		
SPX Corp	0.00%	61.0%	-28.3%	Industrials		
Freeport-McMoRan Inc	0.06%	52.7%	-44.5%	Materials		
Newmont Mining Corp	0.07%	47.9%	23.0%	Materials		
Allegheny Technologies Inc	0.01%	45.6%	-44.2%	Materials		
Urban Outfitters Inc	0.01%	45.5%	-27.5%	Consumer Discretionary		
Kate Spade & Co	0.02%	43.6%	-23.6%	Consumer Discretionary		

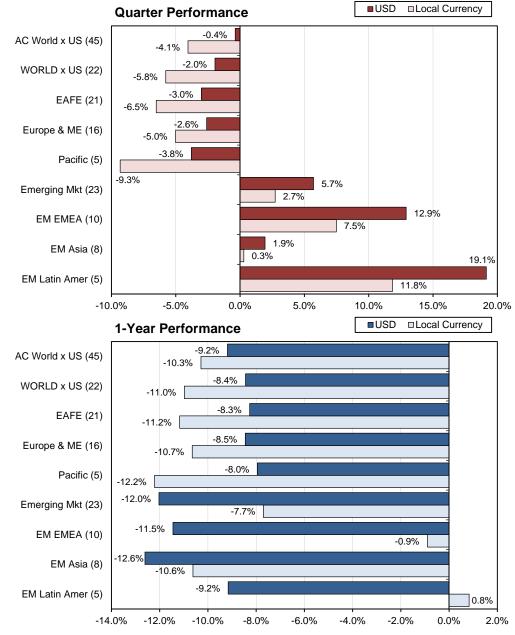
Top 10 Performing Stocks (by Quarter)						
Russell 2000	Weight	1-Qtr Return	1-Year Return	Sector		
Vantage Drilling Co	0.00%	551.4%	-94.7%	Energy		
American Eagle Energy Corp	0.00%	345.5%	-97.3%	Energy		
Walter Energy Inc	0.00%	177.7%	-95.0%	Materials		
Ultrapetrol Bahamas Ltd	0.00%	157.1%	-81.4%	Industrials		
Coeur Mining Inc	0.05%	126.6%	19.3%	Materials		
Bio-Path Holdings Inc	0.00%	107.2%	43.9%	Health Care		
EnerNOC Inc	0.01%	94.3%	-34.4%	Information Technology		
Cliffs Natural Resources Inc	0.03%	89.9%	-37.6%	Materials		
SunCoke Energy Inc	0.03%	87.3%	-54.1%	Materials		
Nanoviricides Inc	0.00%	85.6%	-2.7%	Health Care		

ВС	ottom 10 Perform	ing Stocks	by Quarter	,
Russell 1000	Weight	1-Qtr Return	1-Year Return	Sector
SunEdison Inc	0.00%	-89.4%	-97.7%	Information Technology
Ultra Petroleum Corp	0.00%	-80.1%	-96.8%	Energy
SandRidge Energy Inc	0.00%	-71.9%	-96.8%	Energy
Peabody Energy Corp	0.00%	-69.8%	-96.9%	Energy
Ocwen Financial Corp	0.00%	-64.6%	-70.1%	Financials
Puma Biotechnology Inc	0.00%	-62.5%	-87.6%	Health Care
Alkermes PLC	0.02%	-56.9%	-43.9%	Health Care
California Resources Corp	0.00%	-55.8%	-86.4%	Energy
Endo International PLC	0.03%	-54.0%	-68.6%	Health Care
SolarCity Corp	0.01%	-51.8%	-52.1%	Industrials

Bottom 10 Performing Stocks (by Quarter)					
Russell 2000	Weight	1-Qtr Return	1-Year Return	Sector	
RCS Capital Corp Class A	0.00%	-96.5%	-99.9%	Financials	
Horsehead Holding Corp	0.00%	-92.7%	-98.8%	Materials	
Eagle Bulk Shipping Inc	0.00%	-89.8%	-95.1%	Industrials	
6D Global Technologies Inc	0.00%	-89.7%	-96.2%	Information Technology	
Eleven Biotherapeutics Inc	0.00%	-89.4%	-96.4%	Health Care	
Speed Commerce Inc	0.00%	-88.9%	-98.9%	Information Technology	
CHC Group Ltd	0.00%	-85.0%	-97.6%	Energy	
Noranda Aluminum Holding Corp	0.00%	-82.8%	-99.7%	Materials	
Midstates Petroleum Co Inc	0.00%	-82.4%	-95.8%	Energy	
Carbylan Therapeutics Inc	0.00%	-82.2%	N/A	Health Care	



- Like their domestic counterparts, the 1st quarter of the year was very volatile for international stocks. The beginning of the guarter was difficult across markets as investors struggled with uncertainty surrounding central bank policies, global economic growth, and commodity prices. As is usual, this uncertainty caused investors to flee risk assets, putting downward pressure on equity prices. Markets began to recover in the latter half of the guarter as the Bank of Japan (BoJ), People's Bank of China (PBoC), and European Central Bank (ECB) were just a few of those announcing new measures aimed at stimulating their economies. Developed markets struggled throughout the guarter while emerging markets managed to reverse their persistent trend of underperformance as commodity prices rebounded and the USD weakened. The weaker USD provided a boost to local currency returns across major international indices. For the 1-year period, USD performance for each of the international indices we track was negative. Developed markets returned a weak -8.3% for the 1-year period, but emerging markets fared even worse with a return of -12.0%.
- Despite relief from the ECB's announcement of additional monetary policy easing, developed markets in Europe were negative for the quarter. Weak GDP growth, below target inflation, and security concerns stemming from the March terrorist attacks in Brussels all impacted returns. Stress was compounded when the U.K. called for a referendum to review the country's continued membership in the European economic bloc. Within the emerging and developed market indices, Greece and Italy were the worst performers posting USD returns of -12.2% and -11.7%, respectively, for the quarter.
- Japanese equities, the developed market index's largest component, struggled for the quarter posting a return of -6.5% in USD and -12.5% in local currency. Investors weighed ongoing global macroeconomic uncertainty and began to lose faith in the ability of "Abenomics" to lift the country out of its growth malaise. Japanese market returns were also affected by the BoJ's unexpected move to a negative interest rate policy at the end of January, making it the sixth central bank to do so, in an attempt to stimulate economic growth and place upward pressure on inflation. Investors in Chinese markets had an exceptionally difficult start to the year as a new circuit breaking mechanism forced an early market close twice in January. The recent round of market turbulence stemmed from fears of the impending expiration of selling restrictions on major shareholders, which were later extended, and a weakening Chinese yuan.





	The Market Environment
U.S. Dollar International Index	Attribution & Country Detail
	As of March 31, 2016

MSCI - EAFE	Sector Weight	Quarter Return	1-Year Return
Consumer Discretionary	13.2%	-4.3%	-10.0%
Consumer Staples	12.7%	3.3%	7.3%
Energy	4.7%	4.7%	-10.4%
Financials	23.8%	-9.6%	-16.3%
Health Care	11.5%	-6.5%	-8.0%
Industrials	13.3%	1.7%	-3.7%
Information Technology	5.3%	-4.1%	-6.5%
Materials	6.7%	2.6%	-17.4%
Telecommunication Services	5.1%	0.3%	1.3%
Utilities	3.9%	0.4%	-0.1%
Total	100.0%	-3.0%	-8.3%

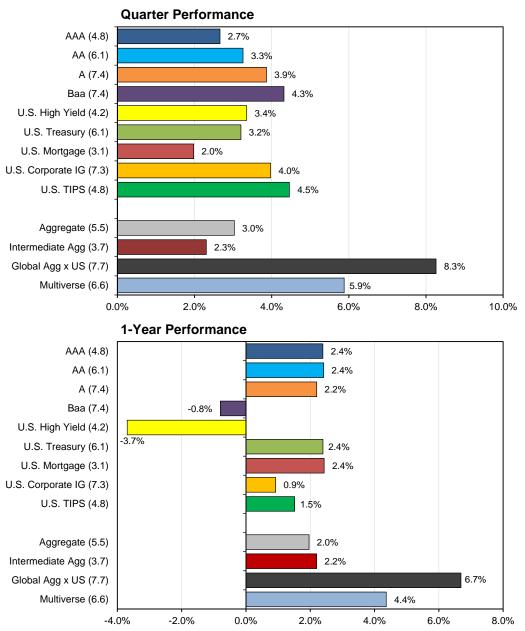
MSCI - ACWIxUS	Sector Weight	Quarter Return	1-Year Return
Consumer Discretionary	12.0%	-2.6%	-10.1%
Consumer Staples	11.2%	4.1%	5.2%
Energy	6.4%	9.8%	-10.6%
Financials	25.8%	-5.0%	-14.7%
Health Care	8.8%	-7.5%	-11.3%
Industrials	11.5%	2.3%	-5.7%
Information Technology	8.5%	0.7%	-8.0%
Materials	6.9%	7.2%	-15.4%
Telecommunication Services	5.3%	2.5%	-3.6%
Utilities	3.6%	2.4%	-2.6%
Total	100.0%	-0.4%	-9.2%

MSCI - Emerging Mkt	Sector Weight	Quarter Return	1-Year Return
Consumer Discretionary	9.8%	3.1%	-12.1%
Consumer Staples	8.3%	6.3%	-5.3%
Energy	7.7%	14.9%	-7.0%
Financials	27.4%	3.4%	-15.7%
Health Care	2.7%	-0.4%	-11.6%
Industrials	6.8%	3.1%	-15.3%
Information Technology	20.7%	4.9%	-10.0%
Materials	6.6%	15.4%	-7.6%
Telecommunication Services	6.9%	6.6%	-15.4%
Utilities	3.2%	9.2%	-10.7%
Total	100.0%	5.7%	-12.0%

	MSCI-EAFE	MSCI-ACWIxUS	Quarter	1- Year
Country	Weight	Weight	Return	Return
Japan	22.5%	16.1%	-6.5%	-7.1%
United Kingdom	19.3%	13.8%	-2.3%	-8.9%
France	10.0%	7.2%	0.1%	-4.5%
Germany	9.2%	6.6%	-2.5%	-11.7%
Switzerland	9.1%	6.5%	-5.5%	-9.4%
Australia	7.2%	5.1%	2.1%	-10.8%
Hong Kong	3.3%	2.4%	-0.6%	-6.7%
Spain	3.2%	2.3%	-4.1%	-18.6%
Netherlands	3.1%	2.2%	3.4%	-0.2%
Sweden	2.9%	2.1%	-0.2%	-9.9%
talv	2.2%	1.6%	-11.7%	-15.4%
Denmark	2.0%	1.4%	-1.0%	5.5%
Belgium	1.5%	1.0%	-2.4%	3.2%
Singapore	1.4%	1.0%	5.1%	-11.9%
Finland	1.0%	0.7%	-5.2%	-11.9 %
srael	0.7%	0.7%	-10.2%	-9.0%
Norway	0.6%	0.4%	1.7%	-15.5%
reland	0.5%	0.4%	-4.2%	-15.5%
Austria	0.2%	0.1%	-4.2 %	-0.2%
New Zealand	0.2%	0.1%	-0.5%	6.5%
Portugal	0.2%	0.1%	3.2%	-2.9%
Total EAFE Countries	100.0%	71.6%	-3.0%	-8.3%
Canada		6.6%	11.3%	-10.2%
Total Developed Countries		78.2%	-2.0%	-8.4%
China		5.2%	-4.8%	-18.8%
Korea		3.4%	5.1%	-5.9%
Taiwan		2.7%	7.7%	-8.5%
ndia		1.8%	-2.5%	-13.2%
South Africa		1.6%	13.8%	-17.8%
Brazil		1.4%	28.5%	-11.8%
Vexico		1.0%	8.5%	-5.3%
Russia		0.8%	15.8%	1.7%
Malaysia		0.8%	13.2%	-8.0%
ndonesia		0.6%	11.2%	-12.5%
Thailand		0.5%	16.9%	-12.7%
Turkey		0.3%	21.6%	-1.6%
Philippines		0.3%	7.0%	-9.3%
Poland		0.3%	13.9%	-12.4%
Chile		0.3%	12.9%	-6.9%
Qatar		0.2%	3.8%	-13.7%
United Arab Emirates		0.2%	8.6%	-5.9%
Colombia		0.1%	22.5%	-11.9%
Peru		0.1%	27.0%	-7.7%
Greece		0.1%	-12.2%	-52.0%
Hungary		0.1%	17.3%	40.2%
Czech Republic		0.0%	5.1%	-11.5%
Egypt		0.0%	-5.9%	-29.1%
Total Emerging Countries		21.9%	5.7%	-12.0%
Total ACWIxUS Countries		100.0%	-0.4%	-9.2%

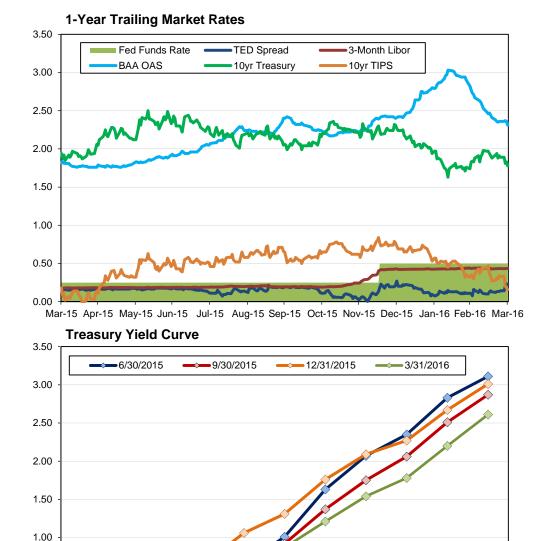


- Due to a steady downward move in interest rates during the 1st guarter, fixed income index performance was positive for the period. Fixed income indices benefitted from Federal Reserve Chair Janet Yellen's dovish comments in February and March, which implied uncertainty underlying the U.S. economic outlook would likely mitigate the pace of future interest rate hikes. This information resulted in a consensus expectation for two rate increases this year versus the prior expectation of four. This rate news, coupled with early guarter volatility in risk assets, fueled investor demand for defensive investments such as U.S. Treasuries. This series of events resulted in yields falling throughout the period, especially at the longer-end of the yield curve. This curve flattening benefited longer duration indices with the 7.3 year duration Barclays U.S. Corporate Investment Grade Index returning a solid 4.0% for the guarter. Over the 1-year period, lower guality issues struggled, with Baa and high yield indices registering losses of -0.8% and -3.7%, respectively, as investors preferred the relative safety of high credit quality issues.
- The Barclays Aggregate benchmark, which is a broad representation of U.S. fixed income markets, posted a return of 3.0% for the quarter. As detailed above, higher duration sectors within the broad Aggregate index outperformed lower duration sectors with investment grade corporates (4.0%) and Treasury securities (3.2%) posting the largest gains. Hurt by its relatively low duration, the Barclays U.S. Mortgage Index returned a lower 2.0% for the quarter. While the sector components of the Aggregate benchmark also posted positive returns for the 1-year period, Treasury and mortgage-backed issues were the strongest performing; each returning 2.4%. The Barclays U.S. Corporate Investment Grade Index returned 0.9%, negatively impacted by widening credit spreads throughout most of the period.
- Due to higher average durations and credit spreads that declined in the second half of the quarter, lower credit quality investment grade securities outperformed higher quality issues during the 1st quarter. A and Baa rated securities returned 3.9% and 4.3%, respectively, versus a 2.7% return for AAA issues. High yield bonds also had a strong quarter with the Barclays U.S. High Yield Index returning 3.4%. As noted, high yield spreads rose dramatically in the first half of the quarter causing the index to trade down by as much as 5.0% through early February but quickly changed course as the quarter progressed to end the period lower than where they began 2016. Despite the strong quarter, the Barclays U.S. High Yield Index returned 3.7% over the 1-year period.





- U.S. TIPS finished the 1st quarter with a solid 4.5% return as inflation expectations rose as the USD weakened and commodity prices started to rebound. TIPS returns for the 1-year period, while positive, were a more modest 1.5%.
- In USD terms, international fixed income indices posted the largest gains for the quarter and 1-year period. Despite the relatively low interest rates in international markets, the Barclays Global Aggregate ex U.S. benchmark returned 8.3% for the quarter. The index benefitted from its higher duration, additional monetary policy easing and the weakening USD. Global bonds were also strong over the 1-year period, posting a return of 6.7%.
- Many of the drivers of the index performance detailed in the bar graphs on the previous page is visible on a time series basis in the line graphs to the right. The '1-Year Trailing Market Rates' graph illustrates that the 10-year Treasury (green line) fell over the guarter, providing a boost to bond performance. The blue line illustrates changes in the BAA OAS (Option Adjusted Spread), which quantifies the additional yield premium that investors demand to purchase and hold non-Treasury issues. When spreads widen (tighten), it is equivalent to an interest rate increase (decrease) on corporate bonds. After falling below 2.0% early in 2015, this spread rose throughout the remainder of the calendar year. There was considerable movement in this spread from the start of 2016, as it widened to near term highs, before falling through the second half of the guarter, ending the period only slightly lower than it began. The interest rate paid on 10-year TIPS (orange line) has fallen since late last year as higher inflation expectations have increased demand for these securities. The bottom graph provides a snapshot of the U.S. Treasury yield curve at each of the last four calendar guarters. While rates stayed relatively flat at the short-end of the curve, maturities beyond 3-years saw yields fall to their lowest guarter-end levels in a vear.
- The Fed has stated future rate increases would be implemented at a measured pace and with ongoing assessment of current economic data. Geopolitical events and stimulus programs in other countries should keep demand for U.S. Treasury issues elevated and put downward pressure on how high domestic rates will rise in the short-term.



3 yr

5 yr

7 yr

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30 yr

20 yr

10 yr

0.50

0.00

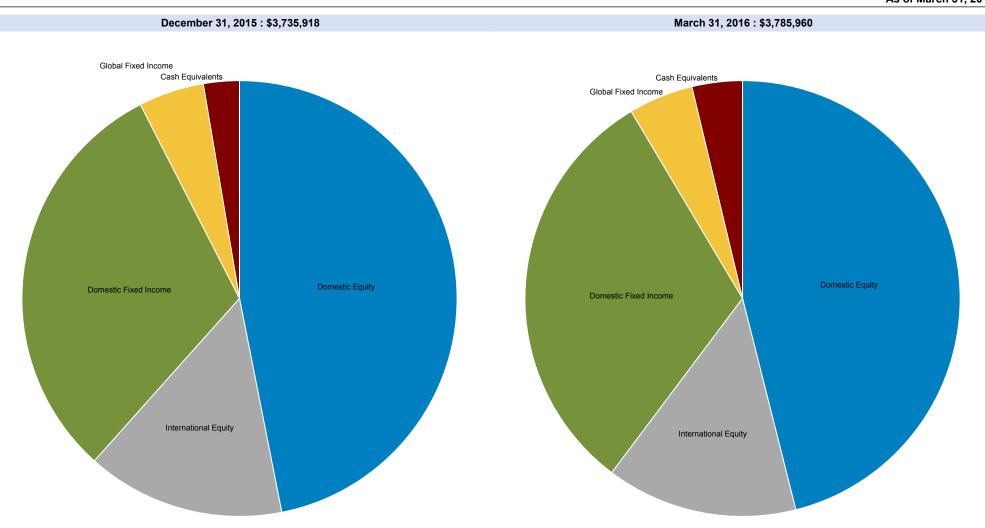
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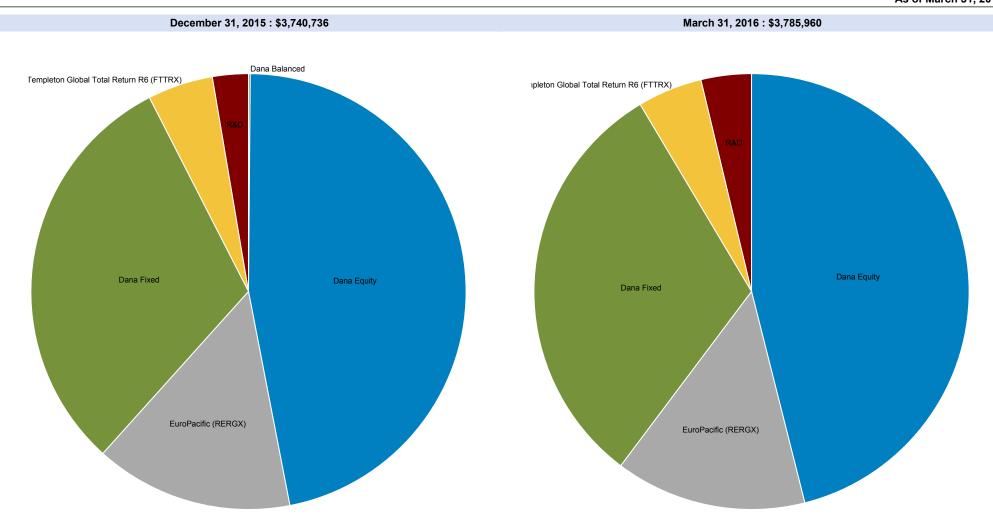
1 yr

2 yr



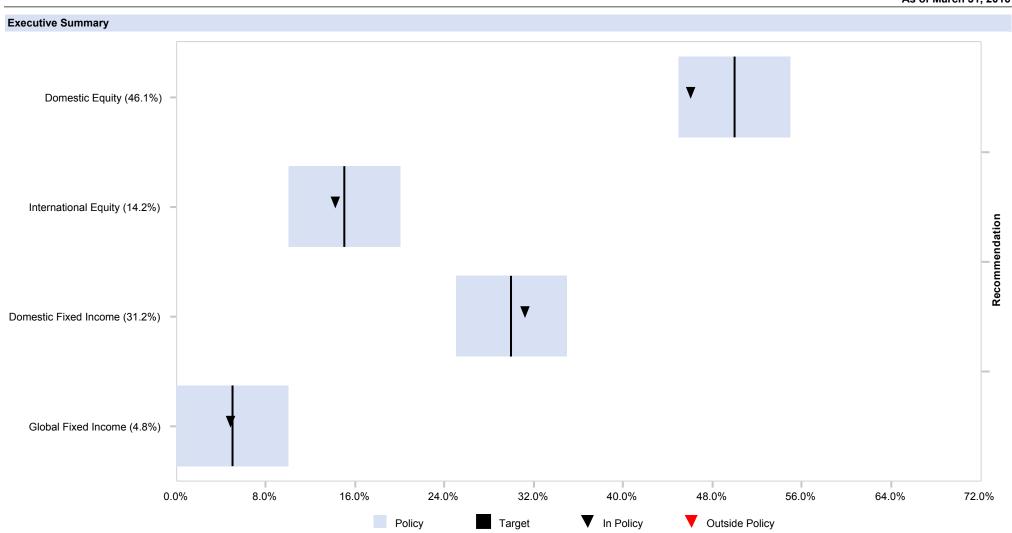
ocation					
	Market Value	Allocation		Market Value	Allocation
Domestic Equity	1,751,674	46.9	Domestic Equity	1,743,804	46.1
International Equity	550,419	14.7	International Equity	537,667	14.2
Domestic Fixed Income	1,152,217	30.8	Domestic Fixed Income	1,180,420	31.2
Global Fixed Income	181,771	4.9	Global Fixed Income	182,203	4.8
Cash Equivalents	99,837	2.7	Cash Equivalents	141,868	3.7





location			Allocation		
	Market Value	Allocation		Market Value	Allocation
Dana Balanced	4,819	0.1	Dana Balanced	-	0.0
Dana Equity	1,751,674	46.8	Dana Equity	1,743,804	46.1
EuroPacific (RERGX)	550,419	14.7	EuroPacific (RERGX)	537,667	14.2
Dana Fixed	1,152,217	30.8	Dana Fixed	1,180,420	31.2
Templeton Global Total Return R6 (FTTRX)	181,771	4.9	Templeton Global Total Return R6 (FTTRX)	182,203	4.8
R&D	99,837	2.7	R&D	141,868	3.7
					Tur





Asset Allocation Compliance

	Minimum Allocation (%)	Maximum Allocation (%)	Current Allocation (%)	Target Allocation (%)
Global Fixed Income	0.0	10.0	4.8	5.0
International Equity	10.0	20.0	14.2	15.0
Domestic Fixed Income	25.0	35.0	31.2	30.0
Domestic Equity	45.0	55.0	46.1	50.0
Total Fund	N/A	N/A	100.0	100.0



Plan Sponsor TF Asset Allocation vs. All Public Plans-Total Fund 68.0 60.0 52.0 \bigcirc 44.0 36.0 Allocation (%) \bigcirc 28.0 20.0 0 12.0 \circ 4.0 \bigcirc \bigcirc \bigcirc -4.0 -12.0 **US Equity** Intl. Equity **US Fixed Income** Intl. Fixed Income Cash Alternative Inv. **Real Estate** Tequesta General Employees 46.06 (39) 14.20 (46) 31.18 (45) 4.81 (37) 0.00 0.00 3.75 (11) 5.41 5th Percentile 55.63 25.57 45.04 9.38 33.04 14.02 1st Quartile 49.27 18.74 36.01 5.03 18.03 10.25 2.35 Median 43.86 13.82 30.20 4.64 11.24 6.62 1.40 3rd Quartile 34.57 11.37 22.70 3.96 5.11 5.28 0.62 95th Percentile 19.60 7.25 13.58 0.76 1.80 2.80 0.06

Parentheses contain percentile rankings.

474

459

Population

186

147

303

408

THE

BOGDAHN

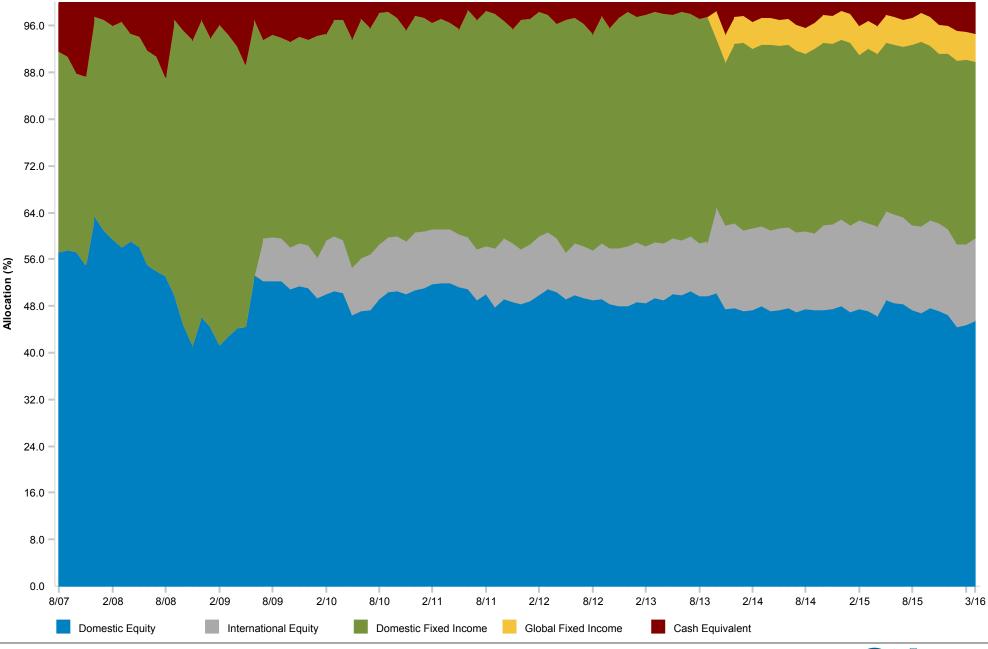
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465

Tequesta General Employees' Retirement Plan Asset Allocation History by Portfolio As of March 31, 2016

	Mar-2	016	Dec-2015		Sep-2	015	Jun-2	015	Mar-2015		
	(\$)	%	(\$)	%	(\$)	%	(\$)	%	(\$)	%	
Balanced Accounts											
Dana Balanced Portfolio	-	0.00	4,819	0.13	2,824,999	79.25	2,909,933	78.88	2,846,949	77.92	
Total Equity	2,281,470	60.26	2,302,093	61.54	-	0.00	-	0.00	-	0.00	
Domestic Equity Dana Large Cap Core	1,743,804 1,743,804	46.06 46.06	1,751,674 1,751,674	46.83 46.83	-	0.00 0.00	-	0.00 0.00	-	0.00 0.00	
International Equity	537,667	14.20	550,419	14.71	-	0.00	-	0.00	-	0.00	
EuroPacific Growth Fund R6 (RERGX)	537,667	14.20	550,419	14.71	534,529	15.00	562,824	15.26	551,035	15.08	
Total Fixed Income	1,362,623	35.99	1,333,988	35.66		0.00	-	0.00	-	0.00	
Domestic Fixed Income	1,180,420	31.18	1,152,217	30.80	-	0.00	-	0.00	-	0.00	
Dana Intermediate Fixed Income	1,180,420	31.18	1,152,217	30.80	-	0.00	-	0.00	-	0.00	
Global Fixed Income Templeton Global Total Return R6 (FTTRX)	182,203 182,203	4.81 4.81	181,771 181,771	4.86 4.86	- 177,763	0.00 4.99	- 174,930	0.00 4.74	- 173,252	0.00 4.74	
	102,200	4.01	101,771	4.00	111,100	4.00	174,000	4.74	110,202	-1.7	
Cash Accounts											
R&D	141,868	3.75	99,837	2.67	27,408	0.77	41,451	1.12	82,419	2.26	
Total Fund	3,785,960	100.00	3,740,736	100.00	3,564,699	100.00	3,689,136	100.00	3,653,654	100.00	







Market Value 01/01/2016Net TransfersContributionsDistributionsManagement FeesOther ExpensesIncomeCapita Gain/LoBalanced AccountsDana Balanced Portfolio4,819-3,3751,443-Total Equity2,302,0935,4604,009-10,205-32,27Domestic Equity Dana Large Cap Core1,751,6745,4604,009-10,205-19,52International Equity EuroPacific Growth Fund R6 (RERGX)550,419 </th <th></th>	
Balanced Accounts Dana Balanced Portfolio 4,819 -3,375 - - - - -1,443 Total Equity 2,302,093 5,460 - - -4,009 - 10,205 -32,27 Domestic Equity 1,751,674 5,460 - - - -4,009 - 10,205 -19,52 Dana Large Cap Core 1,751,674 5,460 - - -4,009 - 10,205 -19,52 International Equity 550,419 - - - - - -12,75 EuroPacific Growth Fund R6 (RERGX) 550,419 - - - - - - -12,75	
Total Equity 2,302,093 5,460 - - - - - - 10,205 - <th<< td=""><td></td></th<<>	
Domestic Equity 1,751,674 5,460 - - - - 10,205 - - 19,52 Dana Large Cap Core 1,751,674 5,460 - - - - 10,205 - 19,52 International Equity 550,419 - <td></td>	
Dana Large Cap Core 1,751,674 5,460 - - -4,009 - 10,205 -19,52 International Equity 550,419 - <td>9 2,281,470</td>	9 2,281,470
Dana Large Cap Core 1,751,674 5,460 - - -4,009 - 10,205 -19,52 International Equity 550,419 - <td>5 1,743,804</td>	5 1,743,804
EuroPacific Growth Fund R6 (RERGX) 550,419	
EuroPacific Growth Fund R6 (RERGX) 550,419	2 537,667
Total Fixed Income 1,333,988 1,924 9,380 17,33	
	1,362,623
	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
Domestic Fixed Income 1,152,217 1,924 7,900 18,37	3 1,180,420
Dana Intermediate Fixed Income 1,152,217 1,924 - - - - 7,900 18,37	3 1,180,420
Global Fixed Income 181,771 1,480 -1,04	3 182,203
Templeton Global Total Return R6 (FTTRX) 181,771 - - - - - 1,480 -1,04	3 182,203
Cash Accounts	
R&D 99,837 -4,009 77,327 -5,55225,740 6	- 141,868
Total Fund 3,740,736 - 77,327 -5,552 -4,009 -25,740 18,147 -14,94	3 3,785,960



									,
	Market Value 10/01/2015	Net Transfers	Contributions	Distributions	Management Fees	Other Expenses	Income	Capital Gain/Loss	Market Value 03/31/2016
Balanced Accounts									
Dana Balanced Portfolio	2,824,999	-2,923,147	-	-	-3,853	-68	3,550	98,519	-
Total Equity	-	1,773,832	-	-	-4,009	-	34,970	476,677	2,281,470
Domestic Equity	-	1,773,832	-	-	-4,009	-	16,689	-42,708	1,743,804
Dana Large Cap Core	-	1,773,832	-	-	-4,009	-	16,689	-42,708	1,743,804
International Equity	-	-	-	-	-	-	18,282	519,385	537,667
EuroPacific Growth Fund R6 (RERGX)	534,529	-	-	-	-	-	18,282	-15,144	537,667
Total Fixed Income	-	1,157,177	-	-	-	-	21,467	183,978	1,362,623
Domestic Fixed Income	-	1,157,177	-	-	-	-	18,892	4,350	1,180,420
Dana Intermediate Fixed Income	-	1,157,177	-	-	-	-	18,892	4,350	1,180,420
Global Fixed Income	-	-	-	-	-	-	2,575	179,628	182,203
Templeton Global Total Return R6 (FTTRX)	177,763	-	-	-	-	-	3,156	1,284	182,203
Cash Accounts									
R&D	27,408	-7,862	167,002	-10,316	-	-34,373	9	-	141,868
Total Fund	3,564,699	<u>-</u>	167,002	-10,316	-7,862	-34,440	60,577	46,302	3,785,960
	0,004,000	-	107,002	-10,010	-1,002	-0-7,-0	00,011	40,002	0,100,000



	Q	TR	FY	TD	1 \	(R	3 \	′R	4 ነ	(R	5	ſR	Ince	ption	Inceptic Date
Total Fund	0.05	(89)	2.97	(83)	-2.58	(75)	6.57	(35)	7.42	(36)	7.10	(26)	5.74	(33)	11/01/2000
Total Fund Policy	1.72	(13)	5.64	(3)	0.58	(8)	6.80	(27)	7.42	(35)	7.23	(21)	5.07	(69)	
All Public Plans-Total Fund Median	0.96		3.86		-1.53		6.15		7.02		6.42		5.40		
Total Fund (Net)	-0.06		2.75		-3.00		6.07		6.86		6.58		5.43		11/01/2000
Total Fund Policy	1.72		5.64		0.58		6.80		7.42		7.23		5.07		
Total Equity	-0.96		3.61		-4.90		9.59		10.74		9.77		8.17		02/01/2004
Total Equity Policy	0.98		7.22		-0.71		9.23		10.23		9.39		6.25		
Domestic Equity	-0.53	(68)	4.58	(80)	-3.96	(84)	11.55	(53)	12.40	(41)	11.56	(46)	9.06	(11)	02/01/2004
S&P 500 Index	1.35	(33)	8.49	(23)	1.78	(27)	11.82	(46)	12.35	(42)	11.58	(46)	7.25	(79)	
IM U.S. Large Cap Core Equity (SA+CF) Median	0.61		6.50		-0.20		11.67		12.01		11.35		7.89		
International Equity	-2.32	(39)	0.59	(40)	-8.17	(20)	2.88	(8)	4.70	(7)	2.59	(9)	6.84	(15)	07/01/2009
MSCI AC World ex USA	-0.26	(18)	3.03	(8)	-8.78	(30)	0.76	(50)	2.73	(49)	0.76	(59)	6.10	(29)	
IM International Large Cap Core Equity (MF) Median	-2.77		0.24		-10.33		0.74		2.63		0.91		5.51		
Total Fixed Income	2.00		2.41		1.88		2.21		2.86		3.47		4.56		01/01/2004
Total Fixed Policy	2.84		2.32		2.37		2.14		2.40		3.13		N/A		
Domestic Fixed Income	2.28	(61)	2.39	(9)	2.87	(7)	2.68	(14)	3.22	(16)	3.76	(22)	4.67	(21)	01/01/2004
Domestic Fixed Income Policy	2.31	(56)	1.79	(62)	2.20	(46)	2.14	(43)	2.40	(67)	3.13	(67)	4.08	(78)	
IM U.S. Intermediate Duration (SA+CF) Median	2.34		1.87		2.13		2.09		2.54		3.30		4.28		
Global Fixed Income	0.24	(100)	2.50	(58)	-4.59	(100)	N/A		N/A		N/A		-0.98	(83)	11/01/2013
Global Fixed Income Index	6.12	(5)	5.54	(5)	3.27	(5)	1.55	(26)	2.82	(23)	3.79	(19)	1.67	(31)	
IM Global Fixed Income (MF) Median	3.15		2.71		0.49		0.24		1.38		1.84		0.70		





Tequesta General Employees' Retirement Plan

Trailing Returns

As of March 31, 2016

	Q	TR	FY	TD	1`	(R	3 \	/R	4 ۱	(R	5	Y R	Ince	ption	Inceptio Date
Domestic Equity Strategies															
Dana Large Cap Core	-0.53	(68)	4.58	(80)	-3.96	(84)	11.55	(53)	12.40	(41)	11.56	(46)	7.97	(45)	11/01/2005
S&P 500 Index	1.35	(33)	8.49	(23)	1.78	(27)	11.82	(46)	12.35	(42)	11.58	(46)	7.53	(68)	
IM U.S. Large Cap Core Equity (SA+CF) Median	0.61		6.50		-0.20		11.67		12.01		11.35		7.90		
nternational Equity Strategies															
EuroPacific Growth Fund R6 (RERGX)	-2.32	(39)	0.59	(40)	-8.26	(20)	N/A		N/A		N/A		-4.18	(2)	06/01/2014
MSCI AC World ex USA	-0.26	(18)	3.03	(8)	-8.78	(30)	0.76	(50)	2.73	(49)	0.76	(59)	-6.93	(36)	
IM International Large Cap Core Equity (MF) Median	-2.77		0.24		-10.33		0.74		2.63		0.91		-7.63		
Domestic Fixed Income Strategies															
Dana Intermediate Fixed Income	2.28	(61)	1.99	(31)	2.47	(23)	2.55	(18)	3.11	(18)	3.67	(24)	4.75	(41)	11/01/2005
Domestic Fixed Income Policy	2.31	(56)	1.79	(62)	2.20	(46)	2.14	(43)	2.40	(67)	3.13	(67)	4.28	(89)	11/01/2000
IM U.S. Intermediate Duration (SA+CF) Median	2.34	(00)	1.87	(02)	2.13	(40)	2.09	(40)	2.54	(07)	3.30	(07)	4.64	(00)	
							2.00								
Global Fixed Income Strategies															
Templeton Global Total Return R6 (FTTRX)	0.24	(100)	2.50	(58)	-4.59	(100)	N/A		N/A	(00)	N/A	(10)	-0.98	(83)	11/01/2013
Global Fixed Income Index	6.12	(5)	5.54	(5)	3.27	(5)	1.55	(26)	2.82	(23)	3.79	(19)	1.67	(31)	
IM Global Fixed Income (MF) Median	3.15		2.71		0.49		0.24		1.38		1.84		0.70		

Returns for periods greater than one year are annualized. Returns are expressed as percentages. Dana's inception date is 10-13-2005. Dana Core Equity contains international prior to 7/1/2009.



	FYTD		FY 2	2015	FY 2	2014	FY 2	2013	FY 2	2012	FY 2011		FY 2	2010
Total Fund	2.97	(83)	0.06	(35)	11.92	(12)	12.09	(58)	18.89	(28)	1.62	(20)	10.01	(48)
Total Fund Policy	5.64	(3)	-1.32	(70)	11.54	(18)	11.19	(74)	18.06	(47)	1.28	(25)	9.40	(65)
All Public Plans-Total Fund Median	3.86		-0.53		10.18		12.51		17.97		0.15		9.90	
Total Fund (Net)	2.75		-0.37		11.35		11.50		18.29		1.08		9.43	
Total Fund Policy	5.64		-1.32		11.54		11.19		18.06		1.28		9.40	
Total Equity	3.61		-0.84		17.55		21.22		29.19		-0.06		10.36	
Total Equity Policy	7.22		-3.24		16.27		18.88		27.62		-0.60		9.68	
Domestic Equity	4.58	(80)	0.16	(47)	21.50	(22)	21.70	(36)	31.26	(28)	2.42	(34)	11.17	(27)
S&P 500 Index	8.49	(23)	-0.61	(62)	19.73	(45)	19.34	(65)	30.20	(45)	1.14	(51)	10.16	(40)
IM U.S. Large Cap Core Equity (SA+CF) Median	6.50		-0.02		19.25		20.70		29.76		1.15		9.46	
International Equity	0.59	(40)	-4.49	(2)	4.79	(28)	18.28	(72)	18.93	(5)	-12.67	(83)	4.83	(28)
MSCI AC World ex USA	3.03	(8)	-11.78	(81)	5.22	(21)	16.98	(75)	15.04	(46)	-10.42	(40)	8.00	(6)
IM International Large Cap Core Equity (MF) Median	0.24		-8.62		3.62		20.83		14.87		-10.87		3.76	
Total Fixed Income	2.41		1.75		3.11		0.21		6.81		2.90		8.73	
Total Fixed Policy	2.32		1.99		3.01		-0.55		4.36		3.40		7.77	
Domestic Fixed Income	2.39	(9)	3.31	(13)	2.98	(44)	0.21	(27)	6.81	(22)	2.90	(77)	8.73	(32)
Domestic Fixed Income Policy	1.79	(62)	2.95	(31)	2.74	(58)	-0.71	(77)	4.36	(83)	3.40	(61)	7.77	(67)
IM U.S. Intermediate Duration (SA+CF) Median	1.87		2.70		2.87		-0.27		5.58		3.60		8.25	
Global Fixed Income	2.50	(58)	-8.14	(94)	N/A		N/A		N/A		N/A		N/A	
Global Fixed Income Index	5.54	(5)	-3.75	(50)	4.65	(38)	-1.58	(52)	14.19	(3)	2.52	(39)	12.95	(11)
IM Global Fixed Income (MF) Median	2.71		-3.75		3.53		-1.52		7.19		1.61		7.82	

Returns for periods greater than one year are annualized. Returns are expressed as percentages. Dana's inception date is 10-13-2005. Dana Core Equity contains international prior to 7/1/2009.



Tequesta General Employees' Retirement Plan

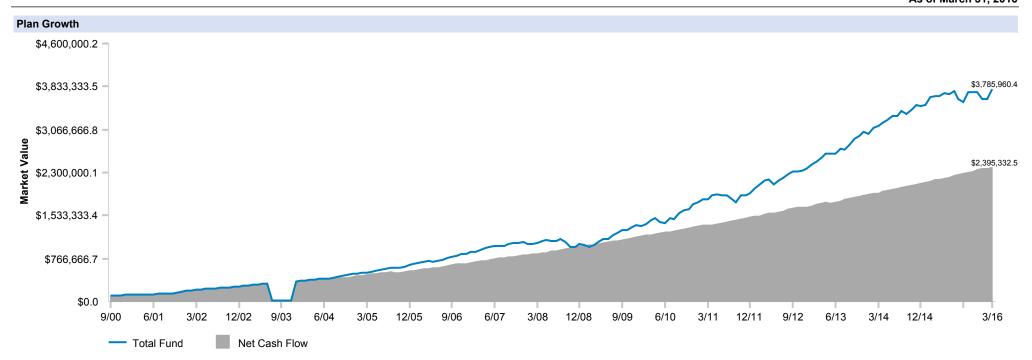
Fiscal Year Returns

As of March 31, 2016

												1	AS OF March	131, 20
	FY	TD	FY 2	2015	FY 2	2014	FY 2	2013	FY 2	2012	FY 2	011	FY 2	2010
Domestic Equity Strategies														
Dana Large Cap Core	4.58	(80)	0.16	(47)	21.51	(22)	21.69	(36)	31.26	(28)	2.43	(34)	11.17	(27)
S&P 500 Index	8.49	(23)	-0.61	(62)	19.73	(45)	19.34	(65)	30.20	(45)	1.14	(51)	10.16	(40)
IM U.S. Large Cap Core Equity (SA+CF) Median	6.50		-0.02		19.25		20.70		29.76		1.15		9.46	
International Equity Strategies														
EuroPacific Growth Fund R6 (RERGX)	0.59	(40)	-4.93	(5)	N/A		N/A		N/A		N/A		N/A	
MSCI AC World ex USA	3.03	(8)	-11.78	(81)	5.22	(21)	16.98	(75)	15.04	(46)	-10.42	(40)	8.00	(6)
IM International Large Cap Core Equity (MF) Median	0.24		-8.62		3.62		20.83		14.87		-10.87		3.76	
Domestic Fixed Income Strategies														
Dana Intermediate Fixed Income	1.99	(31)	3.31	(13)	2.98	(44)	0.21	(27)	6.80	(22)	2.89	(77)	8.73	(32)
Domestic Fixed Income Policy	1.79	(62)	2.95	(31)	2.74	(58)	-0.71	(77)	4.36	(83)	3.40	(61)	7.77	(67)
IM U.S. Intermediate Duration (SA+CF) Median	1.87		2.70		2.87		-0.27		5.58		3.60		8.25	
Global Fixed Income Strategies														
Templeton Global Total Return R6 (FTTRX)	2.50	(58)	-8.14	(94)	N/A		N/A	(=0)	N/A		N/A		N/A	
Global Fixed Income Index	5.54	(5)	-3.75	(50)	4.65	(38)	-1.58	(52)	14.19	(3)	2.52	(39)	12.95	(11)
IM Global Fixed Income (MF) Median	2.71		-3.75		3.53		-1.52		7.19		1.61		7.82	

Returns for periods greater than one year are annualized. Returns are expressed as percentages. Dana's inception date is 10-13-2005. Dana Core Equity contains international prior to 7/1/2009.



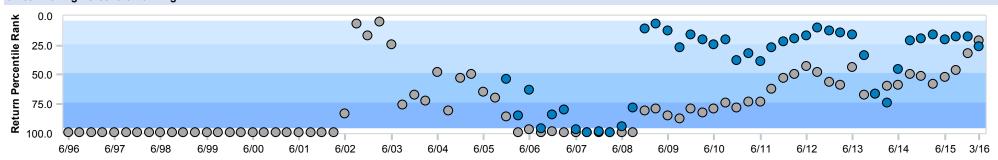


Trailing Returns									
	QTR	YTD	1 YR	2 YR	3 YR	5 YR	7 YR	10 YR	15 YR
Total Fund	0.05 (89)	0.05 (89)	-2.58 (75)	3.13 (42)	6.57 (35)	7.10 (26)	10.26 (68)	6.04 (24)	5.75 (62)
Total Fund Policy	1.72 (13)	1.72 (13)	0.58 (8)	3.97 (17)	6.80 (27)	7.23 (21)	10.87 (45)	5.64 (48)	5.05 (93)
Median	0.96	0.96	-1.53	2.89	6.15	6.42	10.71	5.60	5.87

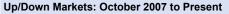
Fiscal Year Returns								
	FY 2015	FY 2014	FY 2013	FY 2012	FY 2011	FY 2010	FY 2009	FY 2008
Total Fund	0.06 (35)	11.92 (12)	12.09 (59)	18.89 (29)	1.62 (21)	10.01 (49)	1.76 (48)	-10.10 (10)
Total Fund Policy	-1.32 (70)	11.54 (18)	11.19 (75)	18.06 (47)	1.28 (26)	9.40 (66)	0.48 (67)	-12.46 (41)
Median	-0.53	10.18	12.54	17.96	0.15	9.94	1.52	-13.10

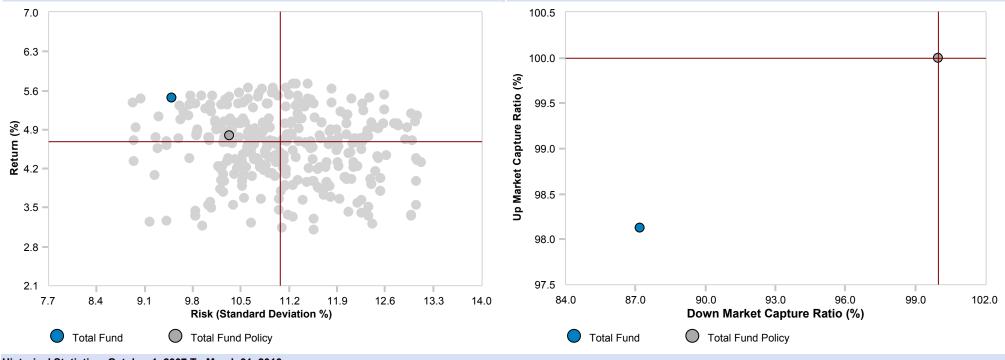












Historical Statistics: Oc	tober 1, 2007 To March	1 31, 2016							
	Consistency	Maximum Drawdown	Alpha	Active Return	Sharpe Ratio	Information Ratio	Treynor Ratio	Beta	Tracking Error
Total Fund	61.76	-20.67	1.15	0.57	0.55	0.21	0.06	0.89	2.66
Total Fund Policy	0.00	-27.76	0.00	0.00	0.46	N/A	0.05	1.00	0.00



Tequesta General Employees' Retirement Plan Compliance Statistics As of March 31, 2016

Multi Timeperiod Statistics																
		Qtr Surn	Qua Enc Dec- Ret	irter ling 2015	Qua Enc Sep- Ret	irter ling	Qua Enc Jun-		3 N Ret		5 \ Ret	YR turn	3 \ Dov Mar Capt	wn ket	5 Y Dov Mar Capt	wn ket
Total Fund	0.05	(89)	2.91	(47)	-4.97	(48)	-0.44	(70)	6.57	(35)	7.10	(26)	91.87	(58)	99.06	(64)
Total Fund Policy	1.72	(13)	3.86	(8)	-4.82	(44)	0.03	(38)	6.80	(27)	7.23	(21)	100.00		100.00	
All Public Plans-Total Fund Median	0.96		2.86		-5.03		-0.13		6.15		6.42		94.57		104.42	
Total Fund (Net)	-0.06		2.81		-5.08		-0.55		6.07		6.58		93.35		101.30	
Total Fund Policy	1.72		3.86		-4.82		0.03		6.80		7.23		100.00		100.00	
Total Equity	-0.96		4.61		-7.99		-0.24		9.59		9.77		96.51		99.71	
Total Equity Policy	0.98		6.18		-7.76		0.40		9.23		9.39		100.00		100.00	
Domestic Equity	-0.53	(69)	5.14	(72)	-7.45	(71)	-0.77	(80)	11.55	(53)	11.56	(46)	97.19	(59)	100.69	(51)
S&P 500 Index	1.35	(33)	7.04	(25)	-6.44	(45)	0.28	(49)	11.82	(46)	11.58	(45)	100.00	. ,	100.00	. ,
IM U.S. Large Cap Core Equity (SA+CF) Median	0.62		5.94		-6.65		0.26		11.66		11.35		99.68		100.76	
International Equity	-2.32	(39)	2.97	(42)	-9.70	(24)	1.10	(41)	2.88	(8)	2.59	(9)	83.92	(91)	92.00	(77)
MSCI AC World ex USA	-0.26	(18)	3.30	(35)	-12.10	(73)	0.72	(62)	0.76	(50)	0.76	(59)	100.00		100.00	
IM International Large Cap Core Equity (MF) Median	-2.77		2.85		-10.91		0.93		0.74		0.91		93.38		95.30	
Total Fixed Income	2.00		0.41		0.22		-0.74		2.21		3.47		72.84		84.94	
Total Fixed Policy	2.84		-0.51		0.73		-0.68		2.14		3.13		100.00		100.00	
Domestic Fixed Income	2.28	(61)	0.11	(3)	1.32	(4)	-0.84	(86)	2.68	(14)	3.76	(22)	78.53	(80)	91.11	(51)
Domestic Fixed Income Policy	2.31	(56)	-0.51	(64)	1.08	(31)	-0.67	(61)	2.14	(43)	3.13	(67)	100.00		100.00	
IM U.S. Intermediate Duration (SA+CF) Median	2.34		-0.43		0.94		-0.61		2.09		3.30		93.36		91.27	
Global Fixed Income	0.24	(100)	2.25	(1)	-6.79	(100)	-0.13	(9)	N/A		N/A		N/A		N/A	
Global Fixed Income Index	6.12	(5)	-0.54	(38)	-1.38	(69)	-0.79	(15)	1.55	(26)	3.79	(19)	100.00		100.00	
IM Global Fixed Income (MF) Median	3.15		-0.82		-0.35		-1.91		0.24		1.84		78.07		78.72	



Tequesta General Employees' Retirement Plan Compliance Statistics As of March 31, 2016

		Qtr turn	Enc Dec-	1 arter ling 2015 aurn	Qua Enc Sep- Ret	ling 2015			3 \ Ret		5 \ Ret		3 Y Dov Mar Capt	wn ket	5 Y Dov Mar Capt	wn ket
Domestic Equity Strategies																
Dana Large Cap Core	-0.53	(69)	5.14	(72)	-7.45	(71)	-0.77	(80)	11.55	(53)	11.56	(46)	97.17	(59)	100.65	(51)
S&P 500 Index	1.35	(33)	7.04	(25)	-6.44	(45)	0.28	(49)	11.82	(46)	11.58	(45)	100.00		100.00	
IM U.S. Large Cap Core Equity (SA+CF) Median	0.62		5.94		-6.65		0.26		11.66		11.35		99.68		100.76	
International Equity Strategies																
EuroPacific Growth Fund R6 (RERGX)	-2.32	(39)	2.97	(42)	-9.81	(26)	1.12	(40)	N/A		N/A		N/A		N/A	
MSCI AC World ex USA	-0.26	(18)	3.30	(35)	-12.10	(73)	0.72	(62)	0.76	(50)	0.76	(59)	100.00		100.00	
IM International Large Cap Core Equity (MF) Median	-2.77		2.85		-10.91		0.93		0.74		0.91		93.38		95.30	
Domestic Fixed Income Strategies																
Dana Intermediate Fixed Income	2.28	(61)	-0.28	(24)	1.32	(4)	-0.84	(86)	2.55	(18)	3.67	(24)	84.54	(71)	95.99	(34)
Domestic Fixed Income Policy	2.31	(56)	-0.51	(64)	1.08	(31)	-0.67	(61)	2.14	(43)	3.13	(67)	100.00		100.00	
IM U.S. Intermediate Duration (SA+CF) Median	2.34		-0.43		0.94		-0.61		2.09		3.30		93.36		91.27	
Global Fixed Income Strategies																
Templeton Global Total Return R6 (FTTRX)	0.24	(100)	2.25	(1)	-6.79	(100)	-0.13	(9)	N/A		N/A		N/A		N/A	
Global Fixed Income Index	6.12	(5)	-0.54	(38)	-1.38	(69)	-0.79	(15)	1.55	(26)	3.79	(19)	100.00		100.00	
IM Global Fixed Income (MF) Median	3.15	~ /	-0.82		-0.35	× /	-1.91	× /	0.24	× /	1.84	× ′	78.07		78.72	

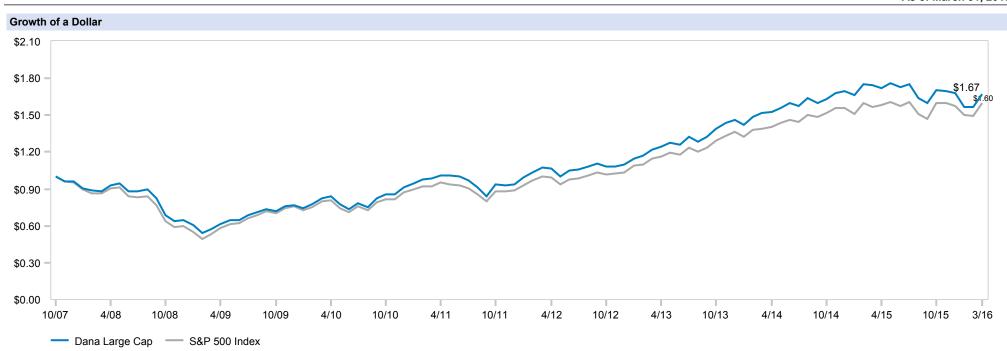
Tequesta General Employees' Retirement Plan Fee Analysis

As of March 31, 2016

Estimated Annual Fee (%)	03/31/16 Market Value	03/31/16 Allocation (%)	Estimated Annual Fee (\$)
0.75	1,743,804	46.06	13,079
0.49	537,667	14.20	2,635
0.25	1,180,420	31.18	2,951
0.66	182,203	4.81	1,203
	141,868	3.75	-
0.52	3,785,960	100.00	19,867
	Annual Fee (%) 0.75 0.49 0.25 0.66	Annual Fee (%) Market Value 0.75 1,743,804 0.49 537,667 0.25 1,180,420 0.66 182,203 141,868	Annual Fee (%) Market Value Allocation (%) 0.75 1,743,804 46.06 0.75 1,743,804 46.06 0.49 537,667 14.20 0.25 1,180,420 31.18 0.66 182,203 4.81 141,868 3.75

Long-Term Manager Composite Data



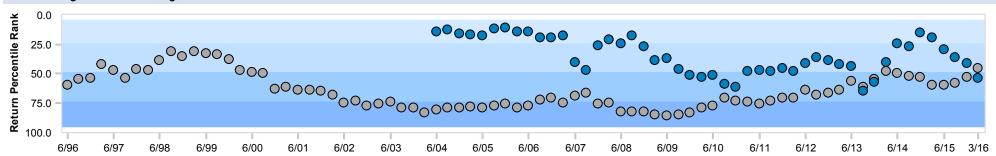


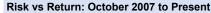
Trailing Returns									
	QTR	YTD	1 YR	2 YR	3 YR	5 YR	7 YR	10 YR	15 YR
Dana Large Cap	-0.53 (68)	-0.53 (68)	-4.03 (85)	4.89 (71)	10.98 (64)	11.20 (54)	16.54 (54)	7.31 (51)	7.62 (17)
S&P 500 Index	1.35 (33)	1.35 (33)	1.78 (27)	7.12 (36)	11.82 (46)	11.58 (45)	16.97 (42)	7.01 (65)	5.99 (81)
Median	0.61	0.61	-0.19	6.27	11.66	11.35	16.62	7.31	6.77

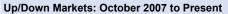
Fiscal Year Returns	5							
	FY 2015	FY 2014	FY 2013	FY 2012	FY 2011	FY 2010	FY 2009	FY 2008
Dana Large Cap	0.07 (49)	20.80 (27)	19.76 (60)	31.27 (27)	2.50 (33)	11.26 (26)	-10.78 (93)	-16.71 (22)
S&P 500 Index	-0.61 (62)	19.73 (45)	19.34 (65)	30.20 (45)	1.14 (51)	10.16 (40)	-6.91 (64)	-21.98 (68)
Median	-0.02	19.25	20.70	29.76	1.15	9.46	-5.76	-20.40

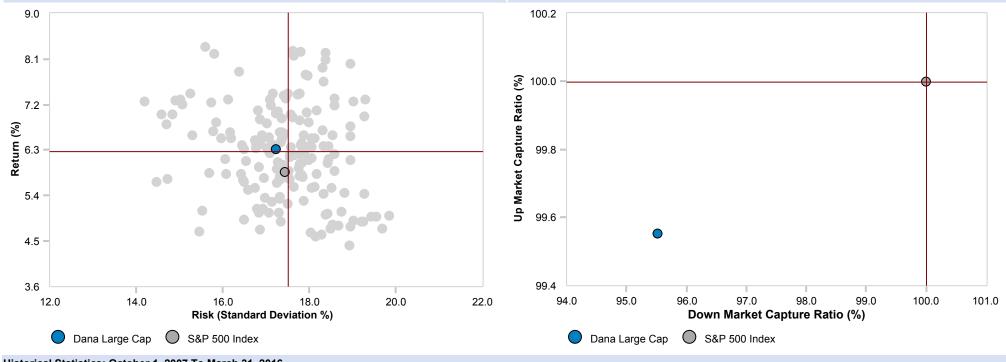






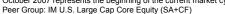






Historical Statistics: Od	ctober 1, 2007 To March	31, 2016							
	Consistency	Maximum Drawdown	Alpha	Active Return	Sharpe Ratio	Information Ratio	Treynor Ratio	Beta	Tracking Error
Dana Large Cap	50.00	-42.39	0.58	0.40	0.42	0.15	0.07	0.98	2.76
S&P 500 Index	0.00	-45.80	0.00	0.00	0.39	N/A	0.07	1.00	0.00

Long-term composite performance. Actual client results may vary. October 2007 represents the beginning of the current market cycle.



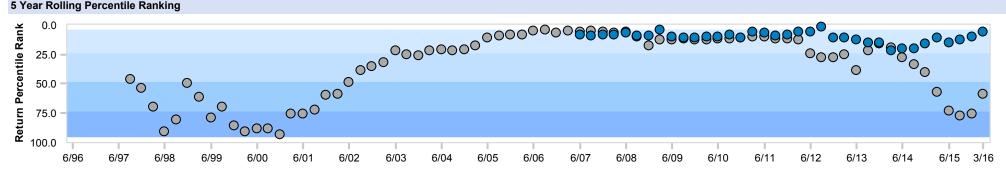


Trailing Returns									
	QTR	YTD	1 YR	2 YR	3 YR	5 YR	7 YR	10 YR	15 YR
American Funds EuPc;R-5 (RERFX)	-2.32 (39)	-2.32 (39)	-8.32 (22)	-2.93 (6)	3.57 (7)	2.73 (6)	10.17 (14)	3.89 (4)	N/A
MSCI AC World ex USA	-0.26 (18)	-0.26 (18)	-8.78 (30)	-4.77 (33)	0.76 (50)	0.76 (59)	9.67 (17)	2.39 (22)	5.43 (16)
Median	-2.77	-2.77	-10.33	-5.74	0.74	0.91	8.65	1.51	4.33

Fiscal Year Returns								
	FY 2015	FY 2014	FY 2013	FY 2012	FY 2011	FY 2010	FY 2009	FY 2008
American Funds EuPc;R-5 (RERFX)	-4.97 (5)	6.93 (10)	18.22 (73)	18.39 (8)	-12.38 (78)	7.35 (10)	8.92 (5)	-25.17 (8)
MSCI AC World ex USA	-11.78 (81)	5.22 (21)	16.98 (75)	15.04 (46)	-10.42 (40)	8.00 (6)	6.43 (9)	-29.97 (75)
Median	-8.62	3.62	20.83	14.87	-10.87	3.76	1.44	-28.46

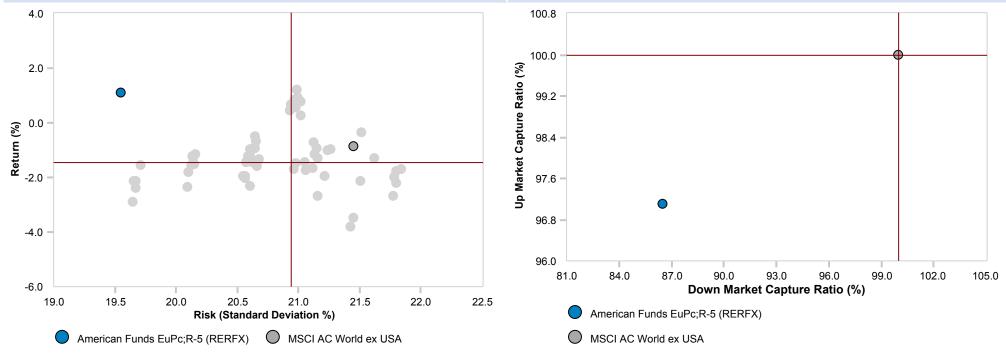


5 Year Rolling Percentile Ranking



Up/Down Markets: October 2007 to Present





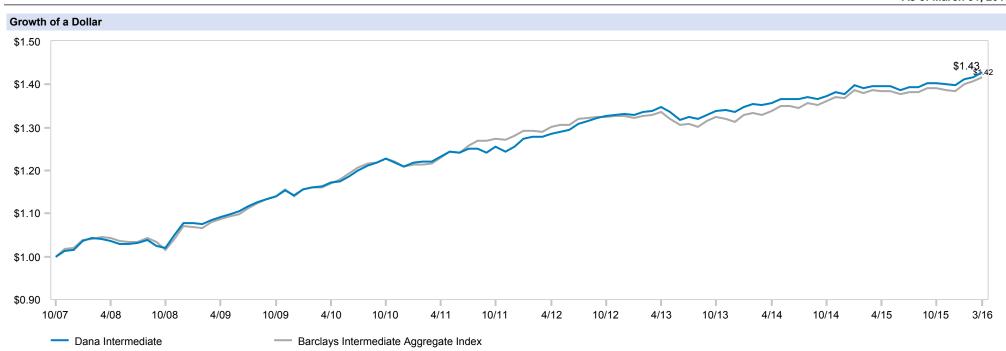
Historical Statistics: October 1, 2007 To March 31, 2016

	Consistency	Maximum Drawdown	Alpha	Active Return	Sharpe Ratio	Information Ratio	Treynor Ratio	Beta	Tracking Error
American Funds EuPc;R-5 (RERFX)	58.82	-45.07	1.72	1.57	0.13	0.43	0.03	0.90	3.63
MSCI AC World ex USA	0.00	-51.36	0.00	0.00	0.05	N/A	0.01	1.00	0.00

Long-term composite performance. Actual client results may vary. October 2007 represents the beginning of the current market cycle.

Peer Group: IM International Large Cap Core Equity (MF)

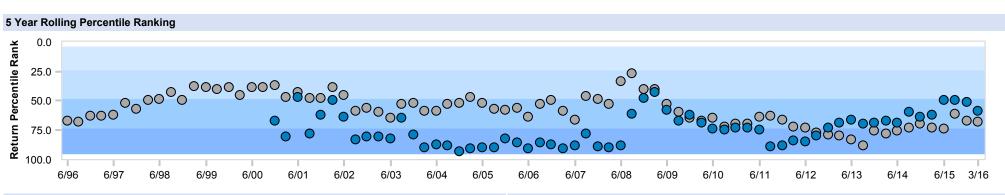




Trailing Returns									
	QTR	YTD	1 YR	2 YR	3 YR	5 YR	7 YR	10 YR	15 YR
Dana Intermediate	2.11 (74)	2.11 (74)	2.20 (46)	2.79 (71)	2.16 (39)	3.17 (59)	4.01 (70)	4.55 (76)	4.51 (84)
Barclays Intermediate Aggregate Index	2.31 (56)	2.31 (56)	2.20 (46)	3.21 (29)	2.14 (43)	3.11 (68)	3.95 (72)	4.53 (78)	4.62 (73)
Median	2.34	2.34	2.13	2.99	2.09	3.30	4.42	4.75	4.83

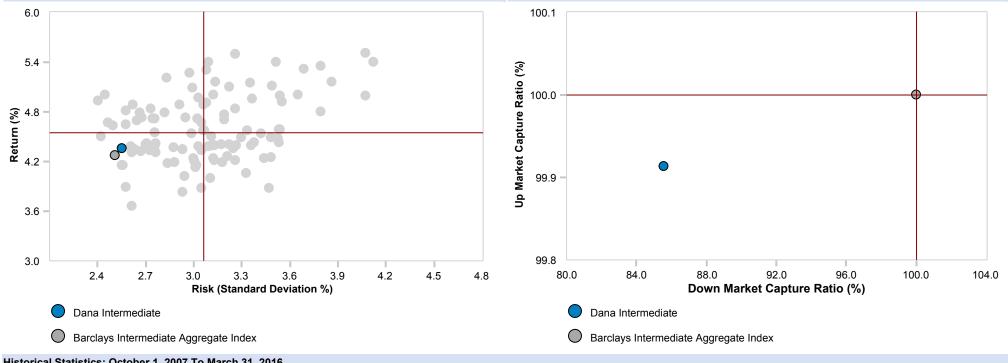
Fiscal Year Returns								
	FY 2015	FY 2014	FY 2013	FY 2012	FY 2011	FY 2010	FY 2009	FY 2008
Dana Intermediate	2.62 (55)	2.76 (55)	0.53 (17)	6.51 (27)	1.88 (97)	7.51 (77)	10.60 (70)	3.22 (51)
Barclays Intermediate Aggregate Index	2.95 (31)	2.74 (58)	-0.71 (77)	4.31 (84)	4.22 (23)	7.52 (77)	9.69 (81)	4.16 (36)
Median	2.70	2.87	-0.27	5.58	3.60	8.25	11.51	3.26





Risk vs Return: October 2007 to Present



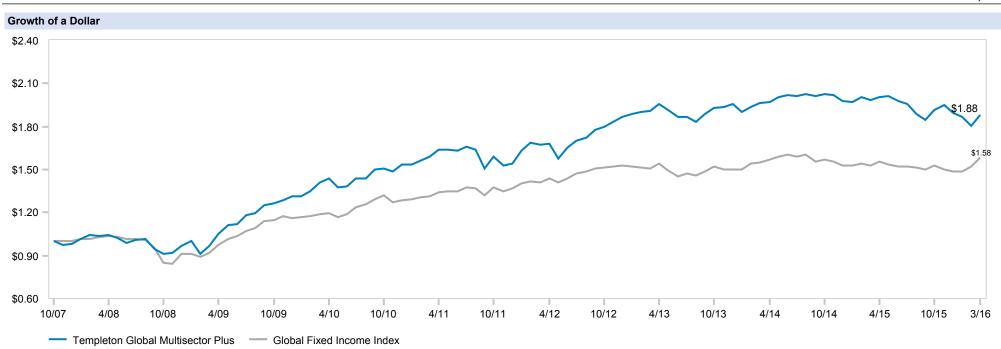


Historical Statistics: October 1, 2007 1	o March 31, 2016								
	Consistency	Maximum Drawdown	Alpha	Active Return	Sharpe Ratio	Information Ratio	Treynor Ratio	Beta	Tracking Error
Dana Intermediate	52.94	-1.54	0.55	0.08	1.55	0.06	0.04	0.89	1.27
Barclays Intermediate Aggregate Index	0.00	-1.78	0.00	0.00	1.56	N/A	0.04	1.00	0.00

Long-term composite performance. Actual client results may vary. October 2007 represents the beginning of the current market cycle.

Peer Group: IM U.S. Intermediate Duration (SA+CF)

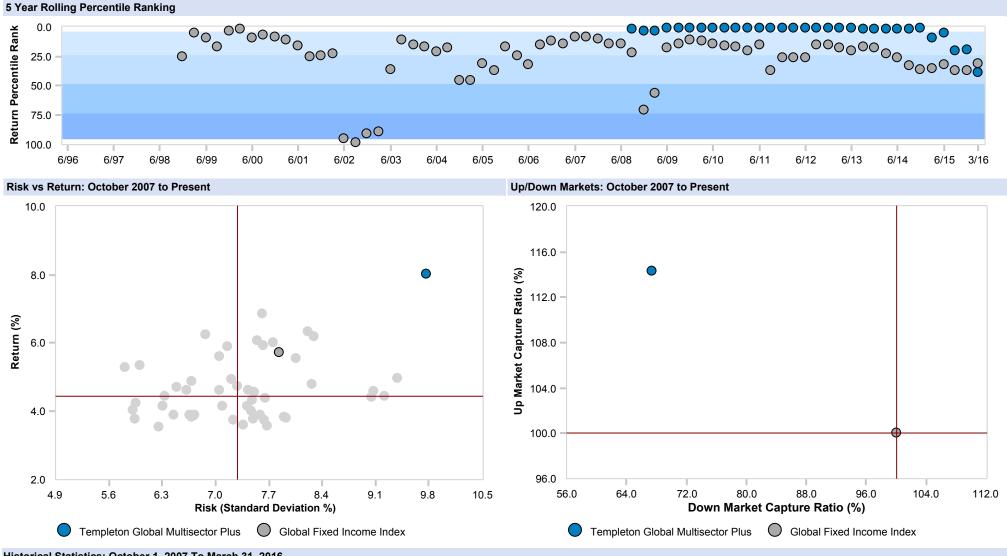




Trailing Returns									
	QTR	YTD	1 YR	2 YR	3 YR	5 YR	7 YR	10 YR	15 YR
Templeton Global Multisector Plus	-0.74 (92)	-0.74 (92)	-5.21 (99)	-2.09 (96)	-0.53 (91)	3.43 (39)	9.92 (1)	9.20 (1)	N/A
Global Fixed Income Index	6.12 (25)	6.12 (25)	3.27 (30)	0.98 (39)	1.55 (34)	3.79 (31)	8.09 (27)	6.18 (17)	7.41 (23)
Median	4.12	4.12	1.17	0.56	0.96	2.79	5.35	5.14	6.31

Fiscal Year Returns								
	FY 2015	FY 2014	FY 2013	FY 2012	FY 2011	FY 2010	FY 2009	FY 2008
Templeton Global Multisector Plus	-8.33 (98)	6.55 (22)	6.42 (6)	17.78 (2)	0.25 (84)	20.21 (1)	32.09 (2)	-3.17 (80)
Global Fixed Income Index	-3.75 (65)	4.65 (44)	-1.58 (65)	14.19 (10)	2.52 (61)	12.95 (22)	19.60 (10)	-2.93 (79)
Median	-3.18	4.33	-0.34	8.26	3.18	9.01	15.14	1.83





Historical Statistics: October 1, 20	07 TO March 31, 20	J16							
	Consistency	Maximum Drawdown	Alpha	Active Return	Sharpe Ratio	Information Ratio	Treynor Ratio	Beta	Tracking Error
Templeton Global Multisector Plus	61.76	-8.96	2.73	2.34	0.80	0.36	0.08	0.94	6.46
Global Fixed Income Index	0.00	-11.65	0.00	0.00	0.69	N/A	0.05	1.00	0.00

Long-term composite performance. Actual client results may vary. October 2007 represents the beginning of the current market cycle.

Peer Group: IM Global Unhedged Fixed Income (SA+CF)

BOGDAHN GROUP.

Tequesta General Employees' Pension Fund Compliance Checklist As of March 31, 2016

Total Fund Compliance:	Yes	No	N/A
1. The Total Plan return equaled or exceeded the Net 7.5% actuarial earnings assumption over the trailing three year period.		✓	
2. The Total Plan return equaled or exceeded the Net 7.5% actuarial earnings assumption over the trailing five year period.		✓	
3. The Total Plan return equaled or exceeded the total plan benchmark over the trailing three year period.		✓	
4. The Total Plan return equaled or exceeded the total plan benchmark over the trailing five year period.		✓	
5. The Total Plan return ranked within the top 40th percentile of its peer group over the trailing three year period.	✓		
6. The Total Plan return ranked within the top 40th percentile of its peer group over the trailing five year period.	✓		
	Vee	Ma	NI.

Equity Compliance:	Yes	No	N/A
1. Total Domestic Equity return equaled or exceeded the benchmark over the trailing three year period.		✓	
2. Total Domestic Equity return equaled or exceeded the benchmark over the trailing five year period.		\checkmark	
3. Total International Equity return equaled or exceeded the benchmark over the trailing three year period.	✓		
4. Total International Equity return equaled or exceeded the benchmark over the trailing five year period.	✓		
5. Total Equity investments do not exceed 70% of the market value of Plan assets.	✓		
6. Total market value of foreign securities do not exceed 25% of the market value of Plan assets.	\checkmark		

Fixed Income Compliance:	Yes	No	N/A
1. Total Domestic Fixed Income return equaled or exceeded the benchmark over the trailing three year period.	\checkmark		
2. Total Domestic Fixed Income return equaled or exceeded the benchmark over the trailing five year period.	✓		
3. Total Global Fixed Income return equaled or exceeded the benchmark over the trailing three year period.			\checkmark
4. Total Global Fixed Income return equaled or exceeded the benchmark over the trailing five year period.			\checkmark
5. 95% of the fixed income investments have a minimum rating of investment grade or higher.	~		

Managan Compliances		Dana Domestic			Europacific (RERGX)			Dana Fixed			Templeton (FTTRX)		
Manager Compliance:	Yes	No	N/A	Yes	No	N/A	Yes	No	N/A	Yes	No	N/A	
1. Manager outperformed the index over the trailing three year period.		\checkmark				✓	✓					✓	
2. Manager outperformed the index over the trailing five year period.		\checkmark				✓	✓					✓	
3. Manager has had less than 4 consecutive quarters of underperformance.		\checkmark		✓			✓			✓			
4. Manager ranked within the top 40th percentile over the trailing three year period.		\checkmark				✓	✓					✓	
5. Manager ranked within the top 40th percentile over the trailing five year period.		\checkmark				✓	✓					✓	
6. Manager three year down market capture ratio is less than the index.	✓					✓	✓					✓	
7. Manager five year down market capture ratio is less than the index.		\checkmark				\checkmark	\checkmark					\checkmark	



Total Fund Policy	Total Fixed I	
Allocation Mandate	Weight (%)	Allocation Man
Jan-1978		Feb-2004
Citigroup 3 Month T-Bill Index	100.00	Barclays U.S. G
Jan-2004		Oct-2005
S&P 500 Index	60.00	Barclays Interme
Citigroup 3 Month T-Bill Index	20.00	
Barclays U.S. Gov't/Credit	20.00	Jul-2012
		Barclays Interm
Oct-2005		0
S&P 500 Index	60.00	Sep-2013
Barclays Intermediate U.S. Gov/Credit Index	40.00	Barclays Interm
Dec-2009		Global Fixed Inc
	50.00	
S&P 500 Index	50.00	
Barclays Intermediate U.S. Gov/Credit Index	40.00	
MSCI EAFE Index	10.00	
Jul-2012		
S&P 500 Index	50.00	
Barclays Intermediate Aggregate Index	40.00	
MSCI AC World ex USA	10.00	
Sep-2013		Global Fixed
S&P 500 Index	50.00	Allocation Man
Barclays Intermediate Aggregate Index	30.00	Jan-1994
MSCI AC World ex USA	15.00	JPM EMBI+
Global Fixed Income Index	5.00	Barclays US Co

Total Fixed Policy	
Allocation Mandate	Weight (%)
Feb-2004	
Barclays U.S. Gov't/Credit	100.00
Oct-2005	
Barclays Intermediate U.S. Gov/Credit Index	100.00
Jul-2012	100.00
Barclays Intermediate Aggregate Index	100.00
Sep-2013	
Barclays Intermediate Aggregate Index	86.00
Global Fixed Income Index	14.00

Global Fixed Income Index		
Allocation Mandate	Weight (%)	
Jan-1994		
JPM EMBI+	33.33	
Barclays US Corp: High Yield	33.33	
Citigroup Non-U.S. World Government Bond	33.34	



• Neither The Bogdahn Group, nor any covered associates have made political contributions to any official associated with the Tequesta General Employees' Retirement Plan in excess of the permitted amount.



Active Return	- Arithmetic difference between the manager's performance and the designated benchmark return over a specified time period.
Alpha	- A measure of the difference between a portfolio's actual performance and its expected return based on its level of risk as determined by beta. It determines the portfolio's non-systemic return, or its historical performance not explained by movements of the market.
Beta	- A measure of the sensitivity of a portfolio to the movements in the market. It is a measure of the portfolio's systematic risk.
Consistency	- The percentage of quarters that a product achieved a rate of return higher than that of its benchmark. Higher consistency indicates the manager has contributed more to the product's performance.
Down Market Capture	- The ratio of average portfolio performance over the designated benchmark during periods of negative returns. A lower value indicates better product performance
Downside Risk	- A measure similar to standard deviation that utilizes only the negative movements of the return series. It is calculated by taking the standard deviation of the negative quarterly set of returns. A higher factor is indicative of a riskier product.
Excess Return	- Arithmetic difference between the manager's performance and the risk-free return over a specified time period.
Excess Risk	- A measure of the standard deviation of a portfolio's performance relative to the risk free return.
Information Ratio	- This calculates the value-added contribution of the manager and is derived by dividing the active rate of return of the portfolio by the tracking error. The higher the Information Ratio, the more the manager has added value to the portfolio.
R-Squared	- The percentage of a portfolio's performance that can be explained by the behavior of the appropriate benchmark. A high R-Squared means the portfolio's performance has historically moved in the same direction as the appropriate benchmark.
Return	- Compounded rate of return for the period.
Sharpe Ratio	- Represents the excess rate of return over the risk free return divided by the standard deviation of the excess return. The result is an absolute rate of return per unit of risk. A higher value demonstrates better historical risk-adjusted performance.
Standard Deviation	- A statistical measure of the range of a portfolio's performance. It represents the variability of returns around the average return over a specified time period.
Tracking Error	- This is a measure of the standard deviation of a portfolio's returns in relation to the performance of its designated market benchmark.
Treynor Ratio	- Similar to Sharpe ratio but utilizes beta rather than excess risk as determined by standard deviation. It is calculated by taking the excess rate of return above the risk free rate divided by beta to derive the absolute rate of return per unit of risk. A higher value indicates a product has achieved better historical risk-adjusted performance.
Up Market Capture	- The ratio of average portfolio performance over the designated benchmark during periods of positive returns. A higher value indicates better product performance.



The Bogdahn Group compiled this report for the sole use of the client for which it was prepared. The Bogdahn Group is responsible for evaluating the performance results of the Total Fund along with the investment advisors by comparing their performance with indices and other related peer universe data that is deemed appropriate. The Bogdahn group uses the results from this evaluation to make observations and recommendations to the client.

The Bogdahn Group uses time-weighted calculations which are founded on standards recommended by the CFA Institute. The calculations and values shown are based on information that is received from custodians. The Bogdahn Group analyzes transactions as indicated on the custodian statements and reviews the custodial market values of the portfolio. As a result, this provides The Bogdahn Group with a reasonable basis that the investment information presented is free from material misstatement. This methodology of evaluating and measuring performance provides The Bogdahn Group with a practical foundation for our observations and recommendations. Nothing came to our attention that would cause The Bogdahn Group to believe that the information presented is significantly misstated.

This performance report is based on data obtained by the client's custodian(s), investment fund administrator, or other sources believed to be reliable. While these sources are believed to be reliable, the data providers are responsible for the accuracy and completeness of their statements. Clients are encouraged to compare the records of their custodian(s) to ensure this report fairly and accurately reflects their various asset positions.

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